

Schedule A –Annualised Salaries

	1.5% increase from the first Pay Period on or after 11 June 2016			1.5% increase from the first Pay Period on or after 11 June 2017		
	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)
Trainee Prison Officer (38 Hours)						
Training	55,339	2,121.62	27.92	56,169	2,153.44	28.33
Prison Officer (Mon-Fri)						
1 st Year	58,250	2,233.23	27.92	59,124	2,266.73	28.33
2 nd Year	60,533	2,320.75	29.01	61,441	2,355.57	29.44
3 rd Year	63,410	2,431.05	30.39	64,361	2,467.51	30.84
4-5 th Years	65,099	2,495.81	31.20	66,075	2,533.23	31.67
6-7 th Years	66,400	2,545.69	31.82	67,396	2,583.87	32.30
Thereafter	67,730	2,596.68	32.46	68,746	2,635.63	32.95
Prison Officer (Shifts)						
1 st Year	71,839	2,754.21	34.43	72,917	2,795.54	34.94
2 nd Year	74,848	2,869.57	35.87	75,971	2,912.63	36.41
3 rd Year	78,506	3,009.81	37.62	79,684	3,054.98	38.19
4-5 th Years	80,668	3,092.70	38.66	81,878	3,139.09	39.24
6-7 th Years	82,282	3,154.58	39.43	83,516	3,201.89	40.02
Thereafter	83,927	3,217.65	40.22	85,186	3,265.92	40.82
ASO / First Class Officer (Mon-Fri)						
1 st -2 nd Years	68,169	2,613.51	32.67	69,192	2,652.73	33.16
Thereafter	69,532	2,665.76	33.32	70,575	2,705.75	33.82
ASO / First Class Officer (Shifts)						
1 st -2 nd Years	84,363	3,234.36	40.43	85,628	3,282.86	41.04
Thereafter	86,051	3,299.08	41.24	87,342	3,348.58	41.86

	1.5% increase from the first Pay Period on or after 11 June 2016			1.5% increase from the first Pay Period on or after 11 June 2017		
	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)
Senior Officer (Mon-Fri)						
1 st Year	70,498	2,702.80	33.79	71,555	2,743.32	34.29
2 nd Year	72,223	2,768.93	34.61	73,306	2,810.45	35.13
3 rd Year	73,948	2,835.07	35.44	75,057	2,877.58	35.97
4 th - 5 th Years	75,717	2,902.89	36.29	76,853	2,946.44	36.83
Thereafter	77,230	2,960.89	37.01	78,388	3,005.29	37.57
Senior Officer (Shifts)						
1 st Year	87,006	3,335.69	41.70	88,311	3,385.73	42.32
2 nd Year	89,378	3,426.63	42.83	90,719	3,478.04	43.48
3 rd Year	91,563	3,510.40	43.88	92,936	3,563.04	44.54
4 th - 5 th Years	93,751	3,594.29	44.93	95,157	3,648.19	45.60
Thereafter	95,626	3,666.17	45.83	97,060	3,721.15	46.51
Senior Officer (Alternate Weekends 10 Hour)						
1 st Year	84,222	3,228.96	40.36	85,485	3,277.38	40.97
2 nd Year	86,281	3,307.90	41.35	87,575	3,357.51	41.97
3 rd Year	88,343	3,386.95	42.34	89,668	3,437.75	42.97
4 th - 5 th Years	90,456	3,467.96	43.35	91,813	3,519.99	44.00
Thereafter	92,265	3,537.32	44.22	93,649	3,590.38	44.88

	1.5% increase from the first Pay Period on or after 11 June 2016			1.5% increase from the first Pay Period on or after 11 June 2017		
	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)
Senior Officer (Training)						
1 st Year	87,006	3,335.69	41.70	88,311	3,385.73	42.32
2 nd Year	89,378	3,426.63	42.83	90,719	3,478.04	43.48
3 rd Year	91,563	3,510.40	43.88	92,936	3,563.04	44.54
4 th - 5 th Years	93,751	3,594.29	44.93	95,157	3,648.19	45.60
Thereafter	95,626	3,666.17	45.83	97,060	3,721.15	46.51
Principal Officer (Mon-Fri)						
1 st Year	104,317	3,999.37	49.99	105,882	4,059.37	50.74
2 nd Year	106,403	4,079.35	50.99	107,999	4,140.54	51.76
Thereafter	108,530	4,160.89	52.01	110,158	4,223.31	52.79
Principal Officer (Alternate Weekends 10 Hours)						
1 st Year	124,630	4,778.15	59.73	126,499	4,849.8	60.62
2 nd Year	127,122	4,873.69	60.92	129,029	4,946.8	61.84
Thereafter	129,665	4,971.18	62.14	131,610	5,045.75	63.07
Principal Officer (Alternate Weekends 12 Hours)						
1 st Year	129,878	4,979.35	62.24	131,826	5,054.03	63.18
2 nd Year	132,475	5,078.91	63.49	134,462	5,155.09	64.44
Thereafter	135,124	5,180.47	64.76	137,151	5,258.19	65.73
Level 1 VSO (Mon-Fri)						
1 st Year	58,250	2,233.23	27.92	59,124	2,266.73	28.33
2 nd Year	60,533	2,320.75	29.01	61,441	2,355.57	29.44
3 rd Year	63,410	2,431.05	30.39	64,361	2,467.51	30.84
4-5 th Years	65,099	2,495.81	31.20	66,075	2,533.23	31.67
6-7 th Years	66,400	2,545.69	31.82	67,396	2,583.87	32.30
Thereafter	67,730	2,596.68	32.46	68,746	2,635.63	32.95

	1.5% increase from the first Pay Period on or after 11 June 2016			1.5% increase from the first Pay Period on or after 11 June 2017		
	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)
Level 2 VSO (Mon-Fri)						
1 st -2 nd Years	68,168	2,613.47	32.67	69,191	2,652.69	33.16
Thereafter	69,531	2,665.73	33.32	70,574	2,705.71	33.82
Level 2 VSO (Mon - Fri plus Public Holidays)						
1 st -2 nd Years	70,783	2,713.73	33.92	71,845	2,754.44	34.43
Thereafter	72,196	2,767.90	34.60	73,279	2,809.42	35.12
Level 2 VSO (Alternate Weekends 8 Hours)						
1 st -2 nd Years	79,311	3,040.68	38.01	80,501	3,086.3	38.58
Thereafter	80,895	3,101.41	38.77	82,108	3,147.91	39.35
Level 2 VSO (Alternate Weekends 10 Hour)						
1 st -2 nd Years	81,443	3,122.42	39.03	82,665	3,169.27	39.62
Thereafter	83,071	3,184.83	39.81	84,317	3,232.6	40.41
Level 2 VSO (Alternate Weekends 12 Hour)						
1 st -2 nd Years	84,873	3,253.92	40.67	86,146	3,302.72	41.28
Thereafter	86,570	3,318.98	41.49	87,869	3,368.78	42.11
Level 2A VSO (Mon-Fri)						
1 st -2 nd Years	69,910	2,680.26	33.50	70,959	2,720.47	34.01
Thereafter	71,310	2,733.93	34.17	72,380	2,774.95	34.69
Level 2A VSO (Alternate Weekends 10 Hour)						
1 st -2 nd Years	83,087	3,185.44	39.82	84,333	3,233.21	40.42
Thereafter	84,783	3,250.47	40.63	86,055	3,299.23	41.24
Level 2A VSO (Alternate Weekends 12 Hour)						
1 st -2 nd Years	87,041	3,337.04	41.71	88,347	3,387.11	42.34
Thereafter	88,783	3,403.82	42.55	90,115	3,454.89	43.19

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	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)
Level 3 VSO (Mon-Fri)						
1 st Year	70,497	2,702.76	33.78	71,554	2,743.28	34.29
2 nd Year	72,223	2,768.93	34.61	73,306	2,810.45	35.13
3 rd Year	73,947	2,835.03	35.44	75,056	2,877.55	35.97
4 th - 5 th Years	75,715	2,902.81	36.29	76,851	2,946.36	36.83
Thereafter	77,229	2,960.86	37.01	78,387	3,005.25	37.57
Level 3 VSO (Mon-Fri plus Public Holidays)						
1 st Year	73,200	2,806.39	35.08	74,298	2,848.49	35.61
2 nd Year	74,992	2,875.09	35.94	76,117	2,918.22	36.48
3 rd Year	76,783	2,943.76	36.80	77,935	2,987.92	37.35
4 th - 5 th Years	78,619	3,014.15	37.68	79,798	3,059.35	38.24
Thereafter	80,190	3,074.38	38.43	81,393	3,120.5	39.01
Level 3 VSO (Alternate Weekends 8 Hours)						
1 st Year	82,017	3,144.42	39.31	83,247	3,191.58	39.89
2 nd Year	84,023	3,221.33	40.27	85,283	3,269.64	40.87
3 rd Year	86,030	3,298.27	41.23	87,320	3,347.73	41.85
4 th - 5 th Years	88,089	3,377.21	42.22	89,410	3,427.86	42.85
Thereafter	89,848	3,444.65	43.06	91,196	3,496.33	43.70
Level 3 VSO (Alternate Weekends 10 Hour)						
1 st Year	84,222	3,228.96	40.36	85,485	3,277.38	40.97
2 nd Year	86,281	3,307.90	41.35	87,575	3,357.51	41.97
3 rd Year	88,343	3,386.95	42.34	89,668	3,437.75	42.97
4 th - 5 th Years	90,456	3,467.96	43.35	91,813	3,519.99	44.00
Thereafter	92,265	3,537.32	44.22	93,649	3,590.38	44.88

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	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)	Annualised Salary (\$)	Fortnightly Annualised Salary (\$)	Hourly Annualised Rate of Pay (\$)
Level 3 VSO (Alternate Weekends 12 Hour)						
1 st Year	87,772	3,365.06	42.06	89,089	3,415.55	42.69
2 nd Year	89,920	3,447.41	43.09	91,269	3,499.13	43.74
3 rd Year	92,068	3,529.76	44.12	93,449	3,582.71	44.78
4 th - 5 th Years	94,270	3,614.19	45.18	95,684	3,668.4	45.86
Thereafter	96,154	3,686.42	46.08	97,596	3,741.7	46.77
Level 4 VSO (Mon-Fri)						
1 st Year	79,201	3,036.46	37.96	80,389	3,082.01	38.53
2 nd Year	79,993	3,066.82	38.34	81,193	3,112.83	38.91
Thereafter	80,795	3,097.57	38.72	82,007	3,144.04	39.30
Level 4 VSO (Mon-Fri plus Public Holidays)						
1 st Year	82,237	3,152.86	39.41	83,471	3,200.17	40.00
2 nd Year	83,062	3,184.49	39.81	84,308	3,232.26	40.40
Thereafter	83,891	3,216.27	40.20	85,149	3,264.5	40.81
Level 4 VSO (Alternate Weekends 8 Hours)						
1 st Year	92,149	3,532.87	44.16	93,531	3,585.85	44.82
2 nd Year	93,072	3,568.26	44.60	94,468	3,621.78	45.27
Thereafter	94,003	3,603.95	45.05	95,413	3,658.01	45.73
Level 4 VSO (Alternate Weekends 10 Hour)						
1 st Year	94,625	3,627.80	45.35	96,044	3,682.2	46.03
2 nd Year	95,571	3,664.06	45.80	97,005	3,719.04	46.49
Thereafter	96,530	3,700.83	46.26	97,978	3,756.35	46.95
Level 4 VSO (Alternate Weekends 12 Hour)						
1 st Year	98,608	3,780.50	47.26	100,087	3,837.2	47.97
2 nd Year	99,594	3,818.30	47.73	101,088	3,875.58	48.44
Thereafter	100,592	3,856.56	48.21	102,101	3,914.42	48.93

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Level 5 VSO (Mon-Fri)						
1 st Year	81,181	3,112.37	38.90	82,399	3,159.07	39.49
2 nd Year	81,992	3,143.46	39.29	83,222	3,190.62	39.88
Thereafter	82,811	3,174.86	39.69	84,053	3,222.48	40.28
Transport Driver (Casuarina and Hakea VO1DCH)						
1 st Year	73,589	2,821.30	35.27	74,693	2,863.63	35.80
2 nd Year	76,472	2,931.83	36.65	77,619	2,975.81	37.20
3 rd Year	80,108	3,071.23	38.39	81,310	3,117.32	38.97
4 th - 5 th Years	82,239	3,152.93	39.41	83,473	3,200.24	40.00
Thereafter	83,838	3,214.24	40.18	85,096	3,262.47	40.78
Hakea Movements (VO2HM)						
1st-2nd Year	76,466	2,931.60	36.65	77,613	2,975.58	37.19
Thereafter	77,995	2,990.22	37.38	79,165	3,035.08	37.94
Bandyup Reception (VO2BR)						
1 st -2 nd Years	74,192	2,844.42	35.56	75,305	2,887.09	36.09
Thereafter	75,676	2,901.32	36.27	76,811	2,944.83	36.81
Hakea Reception (VO2HR)						
1 st -2 nd Years	75,898	2,909.83	36.37	77,036	2,953.46	36.92
Thereafter	77,415	2,967.99	37.10	78,576	3,012.5	37.66
Drug Detection Officers (Alternate Weekends 10 Hour)						
1 st Year	84,222	3,228.96	40.36	85,485	3,277.38	40.97
2 nd Year	86,281	3,307.90	41.35	87,575	3,357.51	41.97
3 rd Year	88,343	3,386.95	42.34	89,668	3,437.75	42.97
4 th - 5 th Years	90,456	3,467.96	43.35	91,813	3,519.99	44.00
Thereafter	92,265	3,537.32	44.22	93,649	3,590.38	44.88

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Prison Officer Work Camp						
1 st Year	77,551	2,973.20	37.17	78,714	3,017.79	37.72
2 nd Year	79,616	3,052.37	38.15	80,810	3,098.15	38.73
3 rd Year	81,732	3,133.50	39.17	82,958	3,180.5	39.76
Thereafter	83,367	3,196.18	39.95	84,618	3,244.14	40.55
Senior Work Camp Officer						
1 st Year	87,006	3,335.69	41.70	88,311	3,385.73	42.32
2 nd Year	89,378	3,426.63	42.83	90,719	3,478.04	43.48
3 rd Year	91,563	3,510.40	43.88	92,936	3,563.04	44.54
4 th - 5 th Years	93,751	3,594.29	44.93	95,157	3,648.19	45.60
Thereafter	95,626	3,666.17	45.83	97,060	3,721.15	46.51